

CHARLOTTE COUNTY AIRPORT AUTHORITY

Notice under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, as amended ("ADA"), the Charlotte County Airport Authority will not discriminate against qualified individuals with disabilities on the basis of disability in admission or access to, or treatment or employment in, its services, programs, or activities.

Employment: The CCAA does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communications: The CCAA will furnish appropriate auxiliary aids and services where necessary to afford individuals with disabilities an equal opportunity to participate in, and enjoy the benefits of, CCAA programs, services, and activities.

Modifications to Policies and Procedures: The CCAA will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy its programs, services, and activities.

ADA Coordinator: The following CCAA employee has been designated to coordinate its efforts to comply with the ADA regulations:

Casey Thames

CCAA Data & Compliance Coordinator, ADA Coordinator

28000 A-1 Airport Rd.

Punta Gorda, FL 33982

941-205-3276

Grievance Procedure: The CCAA has adopted a grievance procedure providing for prompt and equitable resolution of complaints alleging discrimination on the basis of disability. Complaints that a program, service, or activity of the CCAA is not accessible to persons with disabilities should be directed to the ADA Coordinator.

Accessibility of Public Meetings: Florida law requires public agencies to provide accessibility to public meetings upon receipt of a written request by a person with a physical disability at least 48 hours prior to the meeting. Any person requiring accommodations to attend or participate in a meeting of the CCAA should contact Casey Thames, ADA Coordinator, 28000 A-1 Airport Rd. Punta Gorda, FL 33982, Cthames@flypgd.com, or by phone at 941-205-3276.

Other Accommodations: Anyone who requires accommodations, an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the CCAA, should contact the ADA Coordinator at 941-205-3276 as soon as possible.